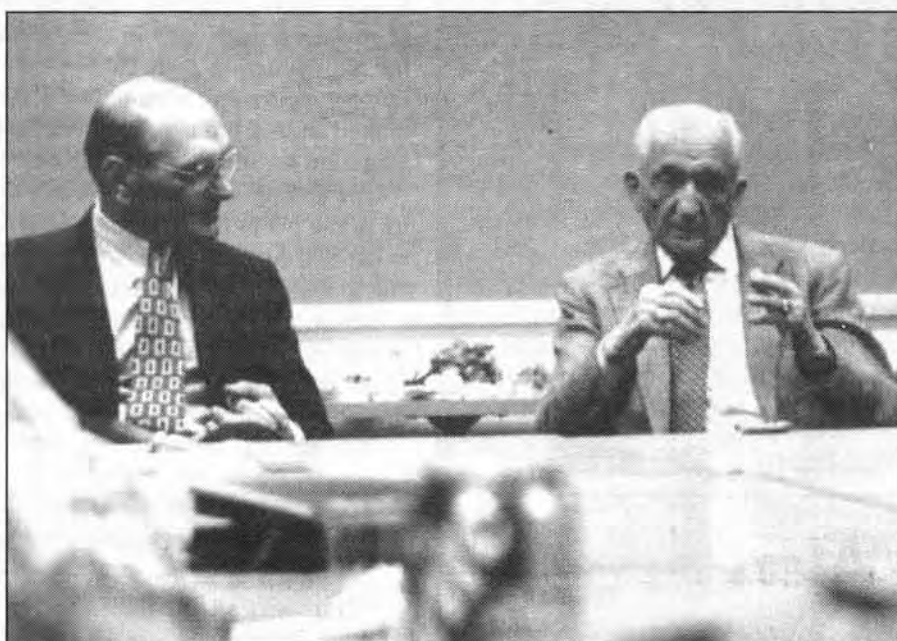


Outlook

The University of Maryland at College Park Faculty and Staff Weekly Newspaper • Volume 11 Number 18 • February 18, 1997

Frank Perdue Talks Turkey...and Agriculture



It may take a tough man to raise a tender chicken, but Frank Perdue recently shared his experiences in the poultry business with nearly a dozen agriculture students during a question and answer session at the university. Perdue discussed how he apprehensively landed in the business of raising chickens after he left Salisbury.

"I didn't want to be in the chicken business," he recalled. "I happened to be at the right place at the right time, with the right parents."

He also gave a history on the growth of Perdue, as well as his strategies for producing successful advertising and business techniques.

"I work hard," Perdue said regarding his secret to success.

National Search Launched for New Dean of Business and Management



Judy Olian has been appointed acting dean of the business school.

The university has launched a national search for a new dean to head the College of Business and Management following the resignation of William Mayer. Judy Olian, professor of management, has been named acting dean. Olian had served as associate dean of academic affairs.

The search committee includes prominent members of the business community along with faculty, staff, administrators and students from across the campus. The committee is chaired by Ilene Nagel, associate provost for research and dean of the Graduate School.

Mayer, a former CEO of First Boston, has led the college for the past four and a half years. When he arrives in 1992, Mayer

—continued on page 2

Kirwan Receives Gov.'s Award for International Trade Efforts

President William E. Kirwan received the 1996 Governor's Award from the World Trade Center Institute, in recognition of his exceptional support of Maryland's trade efforts. The award was announced by Gov. Parris Glendening at the Maryland Award for International Business Leadership luncheon held last Thursday at the World Trade Center at Baltimore's Inner Harbor. The event was co-sponsored by the World Trade Center Institute and Deloitte & Touche.

In announcing Kirwan's selection for the award, Glendening noted that, "Since the late 1980s our winner has been a powerful influence in the community of international minds. He has made international affairs one of his number one priorities, and since 1991 has realized nearly every goal set forth in his international strategic plan. He is known

has evolved into a leader in international research activities, with established relationships in every college. The campus also was visited by more than 60 ambassadors in the past year.

Within recent months, the university has announced plans for the construction of a new Fulbright International Center as home for many of its international programs, and also announced the appointment of James Lilley, former ambassador to Korea and China, as head of a new Institute for Global Chinese Affairs.

Kirwan's personal involvement in international affairs includes his serving on the Council for International Exchange of Scholars (the Fulbright program) board of directors and as chair of the Mid-Atlantic Chapter of the Korea America Friendship Society. He also

leads university delegations to three to four countries each year, concentrating most of his international travel in those periods when the university is not in session.

Kirwan's efforts have led to an unprecedented increase in off-campus support for international activities in recent years. The U.S. Agency for International Development (USAID) awarded a grant of more than \$40 million to the IRIS (Institutional Reform and the Informal Sector) program for work in reforming law and economics in Asia, Africa and Europe. Other major

awards include a \$10 million USAID joint grant, with Purdue University, to work with the Egyptian government on food production and a \$5 million Department of Education grant to the Center for International Business Education and Research.

The Governor's Award, under World Trade Center Institute sponsorship, was initiated last year when it was presented to Harold Adams, chairman of RTKL Associates, an international architectural firm based in Baltimore.



Pres. William E. Kirwan

around the world, and his leadership brings credibility, prestige and honor to his work, his partners and his state."

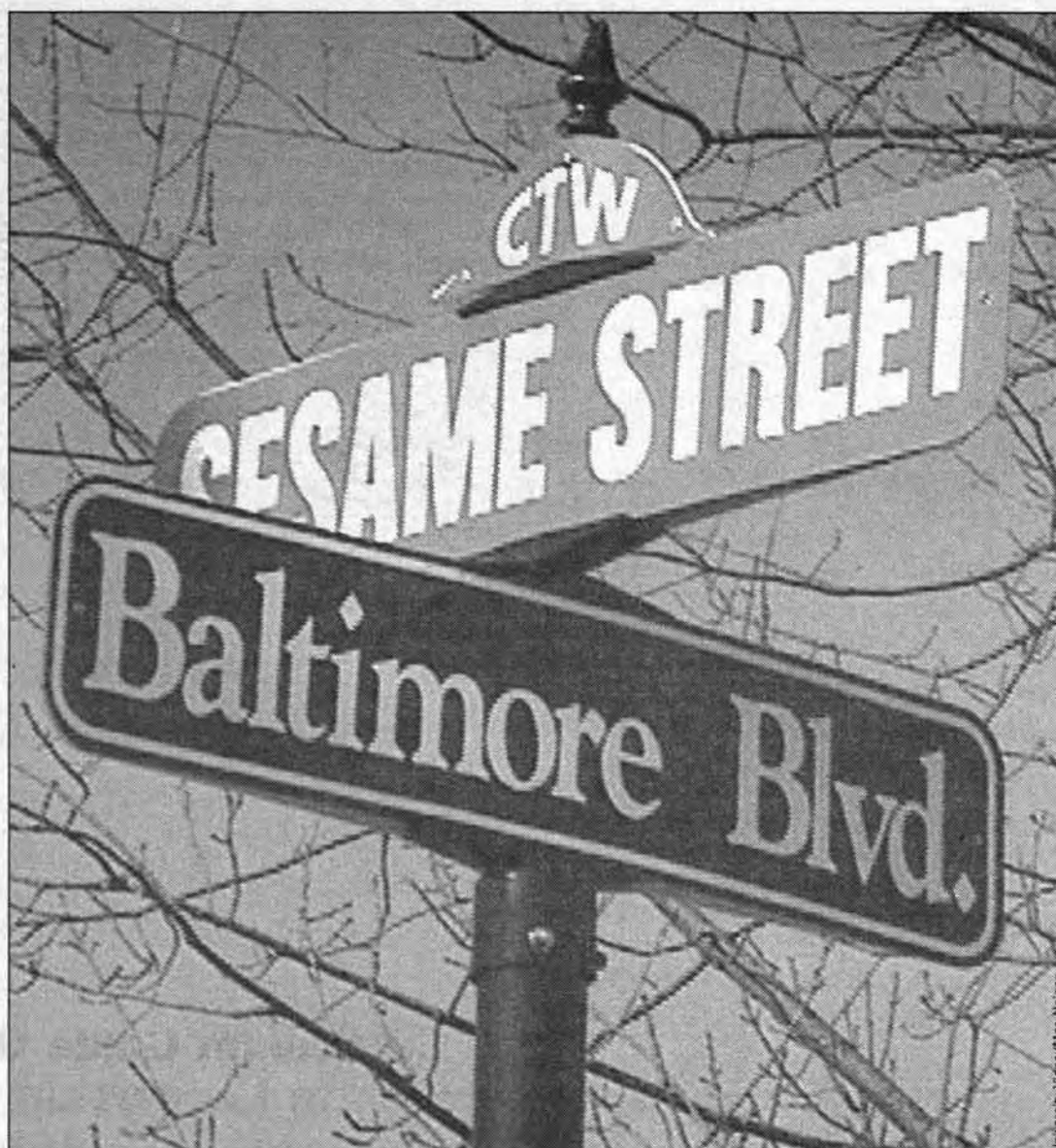
Since assuming the presidency in 1989, Kirwan has made international activities a centerpiece of the colleges, centers and institutes at Maryland. An annual directory published by the Office of International Affairs lists 138 university units with an international focus or component. In 1996, more than 2,600 international students studied at Maryland and, in research, the university

On the Sunny, Sesame Side of the Street

Can you tell me how to get to Sesame Street?

Anyone "on their way to where the air is sweet" found it on Thursday, Feb. 6 at the main entrance to the campus. Sweeping the clouds away was a crowd of Muppet fans—including a generation of students who grew up watching "Sesame Street"—gathered at the corner of Route One (Baltimore Boulevard) and Campus Drive. There, the eager observers, who were participating in one of the many Muppets Take Maryland events, watched Jane Henson unveil a specially designed street sign redesignating Campus Drive as Sesame Street for a day.

Muppets Take Maryland events continue through March 21.



Search Launched for New Business Dean

continued from page 1

committed to spending no more than five years in an intensive effort to move the college to prominence among the top business schools in the nation.

In accepting his resignation, Nelson Markley, acting vice president for academic affairs and provost, noted that significant progress had been made toward Mayer's goal.

"Dean Mayer's vision and leadership have been a pivotal factor in increasing the stature of the College of Business and Management and in guiding it to greater national eminence," Markley said. During his tenure, the business school attained top ranking in several national surveys including U.S. News and World Report which currently ranks the undergraduate program 20th in the nation and the MBA program 24th. The Entrepreneurship Program has been ranked among the top 25 by Success Magazine for the past three years.

The college also gained greater visibility in the business community with expanded partnerships and the MBA curriculum was completely overhauled.

Mayer, who will remain on the faculty as a professor in the finance department, announced his intention to step down from the deanship last summer.

Benefit Plan Participants Alert

The Maryland General Assembly has directed the employee benefits unit of the Department of Budget and Fiscal Planning to conduct a dependent eligibility audit of all State agencies and employees covered under the State's benefit program. The list below outlines the acceptable forms of documentation required to verify dependent eligibility.

All employees currently listing a spouse or at least one dependent as being covered under their State benefit plan, are asked to review the list of acceptable forms of dependent documentation and provide a copy of the form(s) for each covered spouse or dependent. This copied documentation should then be forwarded to the individual in your department responsible for benefit processing. Your name and social security number should be printed at the bottom of each document.

In turn, your department will forward these copies to the Campus Benefits Office for verification and processing. No copies of these forms will be retained by your department. However, the documents will be retained by the Campus Benefits Office for audit purposes.

DO NOT SUBMIT ORIGINAL DOCUMENTS.

Please make arrangements to submit these documents to your department no later than Feb. 28, 1997.

Failure to provide the appropriate documentation will result in cancellation of coverage for your dependents.

If you have difficulty obtaining the required documentation, please notify

the Campus Benefits Office as soon as possible and request an extension. The Benefits Office will contact the State on your behalf.

Should you have any additional questions concerning this matter, please call Dick Bosstick at 405-5654.

Required Documentation for Dependents:

List A (For Spouse)

- Marriage Certificate

To remove a spouse from your plan:

- Separation Decree (signed by Judge or other Court Official)
- Divorce Decree (signed by Judge or other Court Official)

Optional

- Federal Tax Form 1040
- U.S. Passport (if spouse's name is listed)
- Foreign Passport (if listed)

List B (For Unmarried Children)

For Natural Child:

- Natural Child's Birth Certificate or Registration Card

For Adopted Child:

- Copy of Adoption Papers (signed by Courts). Insurance certification prior to adoption must be requested on adoption agency letterhead.

For Step-Child:

- Copy of Child's Birth Certificate, and
- Copy of Marriage Certificate, and
- Notarized Statement that the child is permanently residing with employee and solely supported by the employee, and
- Copy of Tax Return showing child as dependent of employee

For Disabled Child:

Provide physician verification of permanent disability

For Grandchild:

- Copy of child's and grandchild's birth certification showing line of relationship, and
- Documentation that the child is permanently residing with employee 100 percent of the time, and
- Documentation that the child is solely supported 100 percent by employee, including a copy of tax return allowing child as a dependent of employee

Optional

- Passports

List C (For Legal Ward or Court-Ordered Support)

For Legal Ward:

- Copy of Signed Court-Appointed Guardianship Papers

For Court-Ordered Support:

- Copy of Signed Court Order requiring employee to provide support or health coverage.

Correction

Last week's Outlook featured the Office of Graduate Studies and Research's 1996-97 General Research Board awards listing. That listing incorrectly included the department of nutrition and food science in the College of Life Sciences. The department is in the College of Agriculture and Natural Resources.

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Outlook

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

Vice President for University Advancement

Reld Crawford

Director of University Relations

Roland King

Editor

Jennifer Hawes

Assistant Editor

Londa Scott

Layout, Design & Production

Ginger Swiston

Letters to the editor, story suggestions and campus information are welcome. Please submit all material at least two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4629. Electronic mail address is outlook@umdacc.umd.edu. Fax number is (301) 314-9344.

Ebonics Debate Hits Campus

The debate over the much publicized topic of Ebonics reached the University of Maryland last week as several campus committees hosted a panel discussion on the subject.

"Ebonics: An Educational Tool? Institutional Racism? A Dead Issue?" was the theme of last Wednesday's discussion hosted by the Undergraduate Studies Professional Development Committee and the Diversity Subcommittee. Panelists included Cordell Black, assistant vice president of academic affairs and Mary Anderson, assistant professor of Special Education.

Black, a scholar of French literature, described Ebonics as a continually evolving concept that is "a colorful, complex, rich cultural dialect spoken by many black people from sea to shining sea."

The debate over ebonics recently received a rash of media attention last December when the Oakland California Unified School Board approved a policy affirming standard English language development for all students. The board focused on enhancing the language development for many African-American Oakland school children who were recognized as speakers of Ebonics.

The school board's recognition of the term "Ebonics" sparked a bevy of debate and media misconceptions on the topic, Black said.

Despite the recent media coverage on the topic, both panelists noted that the concept of Ebonics is not new.

Anderson, a proponent of Ebonics who's published on the subject, said historically, language for African-Americans goes beyond simply learning how to put words together. Knowledge on how to use language was the way to ensure survival in the past, she said.

"If we don't have a language, we don't have a people."

—Mary Anderson

During the discussion, Anderson described a time when slaves were discouraged by their masters to speak their native African language. Therefore slaves had to learn their master's language, but at the same time hold on to their native voice.

"They did not want us to speak our language," said Anderson. "We had to learn to talk to each other in coded ways in order to keep us together as a people."

To emphasize her point, Anderson cited examples of old spirituals like "Swing Down Sweet Chariot" and "Steal

Away to Jesus" which on the surface are hymns religious proclamations, but in reality were contained messages encouraging slaves to make their way to freedom.

Anderson says many African-Americans continue to use "code-switching" today as a way of being able to relate in

both worlds.

"Why should we give up our language," she said. "If we don't have a language, we don't have a people."

Although people from different cultures speak and use language differently, Anderson says it's the nations push toward homogeneity which has fueled the discussion over ebonics.

"African-Americans don't use language the same way as European American," she said. "There's nothing wrong with learning to talk in many different ways."

Both panelists agreed that Ebonics shouldn't be looked upon as a form negative expression, but simply as a cultural tradition passed down through history and experience.

Black suggested that Ebonics can be used as a way to further study the use of language and dialect.

"Be proactive," Anderson said regarding educating children about language. "We have to teach our children to be capable of communicating in diverse ways."

Creary, Nakayama Newly Appointed Development Officers

The university's development office has recently appointed two new development officers. Joseph Creary of Silver Spring is the development officer for the College of Life Sciences. David Nakayama of Berkeley, Ca. is the development officer responsible for raising funds for a planned named international center.

Creary, who assumed his new responsibilities last December, came from the Washington-based child advocacy group Children's Defense Fund. As director of corporate relations for the CDF he oversaw a 50 percent increase in corporate accounts. Prior to the CDF he was associate director of the Wharton Partnership at The Wharton School in Philadelphia and assistant director of corporate development at the Harvard Business School. He has also worked for the United Way and the Commercial Union Insurance Company.

Nakayama came aboard Jan. 6, direct from his responsibilities as director of school relations at the Graduate School of Education at the University of California, Berkeley. As chief institutional advancement officer there, Nakayama expanded and managed the school's fundraising program. Prior to this position, Nakayama served as the student affairs officer for the College of Natural Resources at UC, Berkeley. He has also worked for The ReElection Company, California State Assemblywoman Jackie Speier, The Japanese American Citizens League and The Coro Foundation.

Deborah Read, director of university development, is pleased to welcome Creary and Nakayama to her staff.

"Joseph and David are highly competent development professionals with proven records of accomplishment and we are fortunate to count them among our staff," she said.



Specialty Computer Lab Opens

Last December marked the opening of a new \$1 million Language and Media Processing Lab in the Institute of Advanced Computer Studies.

The lab, housed in the A.V. Williams Building, is funded by the U.S. Department of Defense and features several computers with various language and multimedia capabilities.

College of Computer, Math and Physical Science Dean Richard Herman said the new computer lab is a joint effort between the college, the defense department, the College of Arts and Humanities and the Institute for Advanced Computer Studies.

"I see this as a way of everyone using each other's resources intellectually and financially," Herman said.

New Curriculum Guide Outlines Approach to Leadership Education

The training of future leaders is not something that should be left to chance. A new program developed by the University of Maryland can help teachers in grades K-12 make sure their students get started on the road to active involvement and leadership as citizens in society.

"Learning Leadership: A Curriculum Guide for a New Generation" is a comprehensive outline to help elementary and secondary teachers incorporate leadership education into their classroom lessons. The guide is based on the premise that leadership is a process, not a position, and that effective leadership behaviors can be nurtured and developed like other skills taught in school.

This new approach to leadership education was developed and tested through a unique partnership between the Center for Political Leadership and Participation and John F. Kennedy High School in Silver Spring, along with its elementary and middle feeder schools. The two-year project resulted in a dramatic increase in student interest and enthusiasm for civic involvement.

"Our experience shows that leadership education empowers students to be active learners and citizens in school and society," says Project Director Kathy Kretman. "The program's emphasis on collaboration and participation serves as a catalyst to spur their interest in creating positive change in their communities."

The leadership model developed in this project rejects the idea that leader-

ship is inherent in some people and not others. Kretman presents a new model of participatory leadership that focuses on core leadership skills including critical and creative thinking, problem solving, communication, collaboration and conflict resolution.

"We believe that any individual, located any place in the system, can play a leadership role," says Kretman. "And schools are the natural laboratory for examining and fostering strong leadership, followership, group problem solving and citizenship."

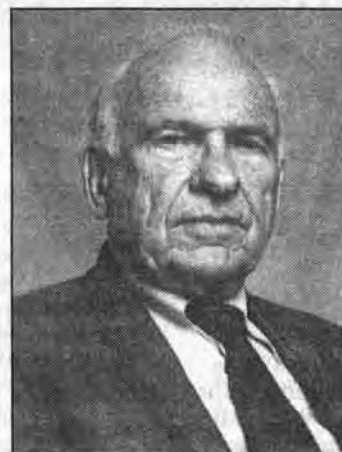
The curriculum guide offers a compilation of "best practices" used in leadership teaching and learning. It provides a complete overview of leadership concepts and pedagogy

drawn from collaborations with the nation's foremost leadership scholars, including the pre-eminent James MacGregor Burns. The guide also provides teachers the nuts and bolts of curriculum design, evaluation methods and sample lesson plans that illustrate how leadership themes can be incorporated into almost any required subject from kindergarten

through high school.

"This is not a 'recipe book' of lesson plans," says Kretman, "but rather a carefully crafted guide to help teachers formulate their own ideas and approaches toward leadership."

Copies of the guide are available for \$15 by writing the Center for Political Leadership and Participation, 1126 Taliaferro Hall, or calling the center at 405-5751.



James MacGregor Burns

Calendar of Events

February 18-27

Tuesday, Feb. 18

Book Sale: In celebration of Black History Month, the University Book Center features a 20 percent discount on all African-American history related titles in stock in the General Books Department, 8:30 a.m.-6 p.m., University Book Center, Stamp Student Union. 4-BOOK.

VICTOR Workshop: Victor classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 2-3:15 p.m., 4M100E McKeldin Library. 5-9254.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 3:30-5:30 p.m., 4M100G McKeldin Library. 5-9070.

Physics Lecture: "National Science Education Standards and Our Class of 2010," Sarah Eno and John Layman, 4 p.m., 1410 Physics Bldg. 5-5945.

Peer Training: "Introduction to Windows95," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Peer Training: "Intermediate HTML," 6-9 p.m., 3332 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: One-night class covering adult CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Wednesday, Feb. 19

Peer Training: "Image Mapping Seminar," 6-7:15 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Peer Training: "Image Mapping Seminar," 7:30-8:45 p.m., 3332 Computer & Space Sciences Bldg. 5-2941.*

Writers Workshop: "Writers Here and Now: Reading with Faculty Authors Phillis Levin and Stanley Plumly," 8 p.m., Tortuga Room, Stamp Student Union. 4-7839.

Thursday, Feb. 20

Mathematics Lecture: "Evolutionary Computation: Recent Developments and Open Issues," Kenneth De Jong, 9:30 a.m., 3206 Mathematics Bldg. 5-5108.

VICTOR Workshop: Victor classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 1-2:15 p.m., 4M100E McKeldin Library. 5-9254.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 2:30-4:30 p.m., 4M100G McKeldin Library. 5-9070.

Meteorology Seminar: "International Cooperation in Space-based Earth Observations," Lisa Shaffer, Office of the Mission to Planet Earth, NASA Headquarters,

3:30 p.m., 2400 Computer & Space Sciences Bldg.

Dance Workshop: "Open Observation of the Terry Creach Workshop," 5-6:30 p.m., Studio 1105, Dance Bldg. 5-0111.

Reliability Seminar: "Recent Advances in Fault Tree Analysis," Joanne Bechta Dugan, University of Virginia, 5:15-6 p.m., 1100 ITV Bldg. 5-3887.

Peer Training: "Introduction to WordPerfect Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in room 2118 of the University Health

"Men Dancing"

The department of Dance presents "Men Dancing," with Terry Creach and Peter Schmitz and Creach/Koester Dance, on Feb. 21 and 22, 8 p.m., in the Dorothy Madden Theater of the Dance Building.

Six male dancers will perform in "Study for a Resurrection," excerpts from a work-in-progress. The work by Creach is supported by a project grant from the National Endowment for the Arts and by a residency from NYU/Tisch Summer Residency Festival. The program also features, "He Shoots, He Scores," an improvisation conceived and performed by Creach and Schmitz, as well as "Return to Sender," a solo with text and performance by Schmitz.

Creach and Schmitz are in residency at the dance department, working with the Performance Workshop class, until Feb. 22. An open class is scheduled for Feb. 20, 5 p.m. in the Madden Theater.

The two dancers will also teach a two-hour master class on Feb. 22 from 10 a.m. until noon in Studio 1105 of the Dance Building. The fee for the class is \$15 and pre-registration is suggested because class size is limited. To register, call 405-0111.

Tickets for the performance of "Men Dancing" are \$10 and \$8 for seniors and students with ID.

For box office information, call 405-3198.



Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Friday, Feb. 21

Book Sale: In celebration of Black History Month, the University Book Center features a 20 percent discount on all African-American history related titles in stock in the General Books Department, 8:30 a.m.-6 p.m., University Book Center, Stamp Student Union. 4-BOOK.

Saturday, Feb. 22

Dance Demonstration: Terry Creach Master Class, 10 a.m.-noon, 1105 Dance Bldg. 5-0111.

VICTOR Workshop: Victor classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 11 a.m.-12:15 p.m., 4M100E McKeldin Library. 5-9254.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 12:30-2:30 p.m., 4M100G McKeldin Library. 5-9070.

Monday, Feb. 24

Book Sale: In celebration of Black History Month, the University Book Center features a 20 percent discount on all African-American history related titles in stock in the General Books Department, 8:30 a.m.-6 p.m., University Book Center, Stamp Student Union. 4-BOOK.

VICTOR Workshop: Victor classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 1-2:15 p.m., 4M100E McKeldin Library. 5-9254.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 2:30-4:30 p.m., 4M100G McKeldin Library. 5-9070.

Lecture: "Ten-Minute Madness," 3 p.m., 0111 CLB Bldg. 5-2685.

Peer Training: "Introduction to PageMaker Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Peer Training: "Introduction to Your WAM Account," 3:30 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

Tuesday, Feb. 25

Book Sale: In celebration of Black History Month, the University Book Center features a 20 percent discount on all African-American history related titles in stock in the General Books Department, 8:30 a.m.-6 p.m., University Book Center, Stamp Student Union. 4-BOOK.

Physics Lecture: "Classical Atoms: Chaos and Control," John Yeazell, Pennsylvania State University, 4 p.m., 1410 Physics Bldg. 5-5945.

Peer Training: "Introduction to UNIX," 6-9 p.m., 4352 Computer & Space Sciences Bldg. 5-2941.*

Peer Training: "Introduction to Microsoft Excel Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: One-night class covering adult CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Wind Concert: Symphonic Wind Ensemble, 8 p.m., Grand Ballroom, Stamp Student Union. 5-1150.

Wednesday, Feb. 26

Book Sale: In celebration of Black History Month, the University Book Center features a 20 percent discount on all African-American history related titles in stock in the General Books Department, 8:30 a.m.-6 p.m., University Book Center, Stamp Student Union. 4-BOOK.

Gallery Roundtable: "Annual Roundtable on Collecting, Collections and Collectors," 2-6 p.m., The Art Gallery. 5-2763.

VICTOR Workshop: Victor classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 3-4:15 p.m., 4M100E McKeldin Library. 5-9254.

Managed Behavioral Healthcare Series: "Exploration of Mental Health Consumer Issues Related to Managed Care," Laura Van Tosh, 3-6 p.m., 2109 Zoology/Psychology Bldg. 5-5898.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 4:30-6:30 p.m., 4M100G McKeldin Library. 5-9070.

Peer Training: "Introduction to Windows 3.1," 6-9 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

Thursday, Feb. 27

Mathematics Lecture: "Simulation of Dendritic Crystal Growth," Alfred Schmidt, 3206 Mathematics Bldg. 5-5108.

Art Talk: Nancy Fried & Barbara Zucker Comment on Artists' Survival Tactics, 10:30 a.m., The West Gallery. 5-2763.

Artist Lecture: Slide Lecture by Barbara Zucker, 12:30 p.m., The Art Gallery. 5-2763.

Artist Lecture: Slide Lecture by Nancy Fried, 4 p.m., The Art Gallery. 5-2763.

Gallery Reception: Finissage Closing Reception, 5-7:30 p.m., The Art Gallery. 5-2763.

Reliability Seminar: "Risk Management Within the Department of Defense," Michael Zsak, Office of the Secretary of Defense, 5:15-6:15 p.m., 1100 ITV Bldg. 5-3887.

Peer Training: "Internet Technologies," 6-7:15 p.m., and 7:30-8:45 p.m. (separate session) 3332 Computer & Space Sciences Bldg. 5-2941.*

Peer Training: "Introduction to HTML," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405- respectively. Events are free and open to the public unless noted by an asterisk (*).

In the absence of a calendar editor, all calendar information for Outlook is downloaded directly from inforM's master calendar, located on the Internet. The editors regret that we are unable to accept calendar items at the Outlook office. However, submissions to inforM can be made by e-mail to: calendar@umail.umd.edu or by mailing the information to the inforM office at 2107 Stamp Student Union. To reach the inforM calendar editors by phone, call 405-0825.

Please note that the inforM calendar editors do not work for Outlook. They do, however, graciously welcome items for submission and input the information, ensuring a comprehensive calendar for both inforM and Outlook.

Listings highlighted in color have been designated as Diversity Year events by the Diversity Initiative Committee.

Students Renovate England-based Site of Maryland's Birthplace

With the help of university students, Kiplin Hall, the majestic 15th century English country estate touted as the birthplace of Maryland, is experiencing a rebirth in the late 20th century.

The hall, located in North Yorkshire, England, has been transformed into a learning center for the past decade as the University of Maryland Study Centre at Kiplin Hall, a program through the School of Architecture.

"I think everybody who goes there falls in love with it," says David Fogle, architecture professor and director of the Study Centre at Kiplin Hall.

Kiplin Hall is as deeply rich in architecture as the history which surrounds it, Fogle says. The estate was built in 1623 by George Calvert, 1st Lord Baltimore, Secretary of State to King James I and founder of Maryland. In the 1620s the Kiplin estate stretched over a sprawling 20,000 acres up until the 19th century, Fogle says.

"Kiplin Hall is one of hundreds and hundreds of country houses in England that were left over from the days when England ruled the seas," says Fogle.

The last private owner of Kiplin Hall died in the early 1970s and left the house as a trust, with a stipulation that the hall be used for the good of the nation and for educational purposes, Fogle says. Currently the home, which now sits on 130 acres, has been renovated into a historic landmark which is open to the public.

"It's really the roots of Maryland," Fogle says of Kiplin's rich history. "It's where it all began."

The property even has a historic connection to the University of Maryland, says Fogle. Charles Benedict Calvert, a descendant of Lord Baltimore gave the land for this campus, then Maryland Agricultural College, because he was opposed to the overwhelming popularity of growing tobacco.

"He tried to get farmers to change and grow other things. And so part of the reasons for founding Maryland Agricultural College was to teach better farming practices to local farmers," he says.

Architecturally, Kiplin Hall features Jacobean architecture with Georgian and Victorian additions. The hall is rated among the top one percent of historic houses and monuments in England. While the main house is reserved for visitor tours, students during their stay reside on the property in a nearby converted stable and coach house.

Since 1987, the School of Architecture has hosted summer trips to the historic English landmark.

Fogle says the University of Maryland Study Centre at Kiplin Hall program is an outgrowth of a similar hands-on historic preservation program which takes place in Cape May, N.J.

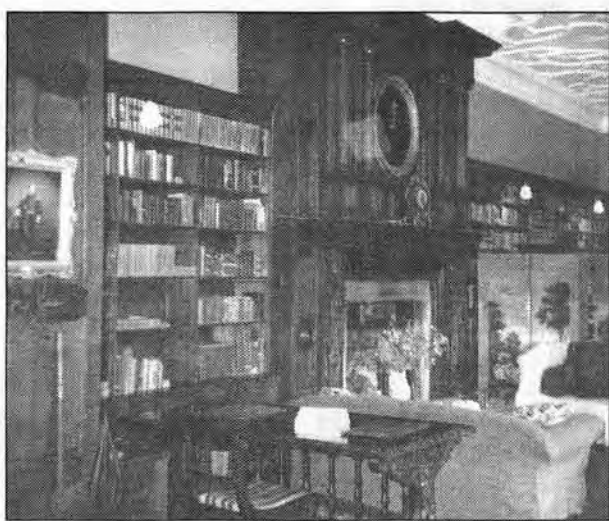
The students who travel to England spend five weeks studying English country houses and gardens.

Students previously have studied floor plans, help removed old plaster, replaced broken windows, refinished floors, as well as searched for traces of old paths and gardens. In addition to work at Kiplin, the program also encompasses the study of Roman, Medieval, Georgian and Victorian England, as well as contemporary urban design problems and solutions.

Fogle says the hands-on approach to historic preservation is a new trend for the craft. "We look at historic preservation now as something for the revitalization of neighborhoods and for community development," he says.



Kiplin Hall, pictured above and left, is a 15th century English country estate.



Throughout the nearly 10 years of traveling to the University of Maryland Study Centre for the summer sessions, Fogle says the students who stayed there have established strong ties with the local folks in Yorkshire.

"It's been a really nice relationship," he says. "It gives Maryland students a look at life in England and a whole range of English history."

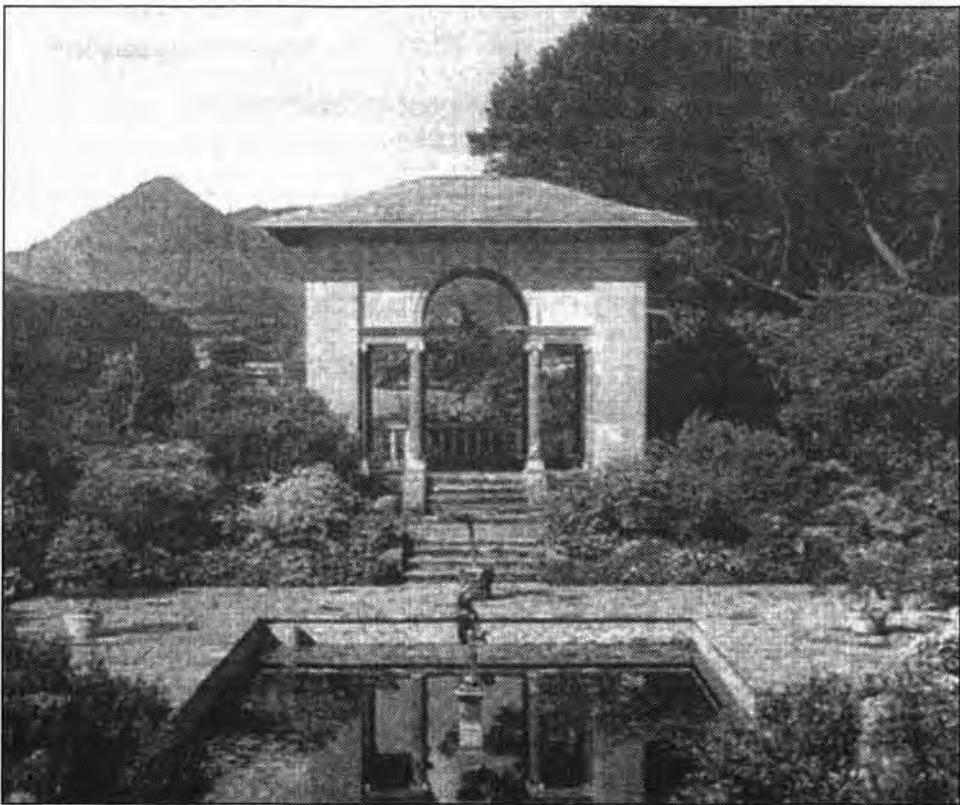
Fogle and the School of Architecture are currently recruiting students for this summer's program in England. The student-centered program takes place from July 13 to Aug. 22. Its focus is architecture and historic preservation and students will spend four weeks at Kiplin Hall and one week in London. The fee for the trip is \$2,800 and students receive three credits.

This summer Fogle is also leading a Lord Baltimore tour to Ireland, Wales and England from June 16 to July 1. Sponsored by the Maryland Historical Society and the university's graduate program in historic preservation, this tour features visiting places associated with Maryland's founding family. The cost of the tour is \$4,430 plus a \$250 tax-free contribution.

For more information, contact Fogle at 405-6309.

In addition, the graduate program in historic preservation and landscape architecture is sponsoring a summer abroad tour from June 5 to July 17 to Kiplin Hall and the English Landscape. The tour will focus on gardens, garden restoration, landscape preservation and urban design.

Thinking Green: Explore the Gardens and Landscapes of Ireland This Summer



Gardens such as this beckon travelers to enjoy Ireland's botanical beauty.

For those garden enthusiasts and design professionals, The Center for Architectural Design and Research in the School of Architecture, offers a tour of the gardens and landscapes of Ireland this summer. The tour takes place July 6-15, and the focus of the tour is garden design, history and theory, as well as the study of the landscapes and flowering plants of Ireland.

According to the tour leaders, John Hill, university architecture professor, and his wife Catherine Mahan, landscape architect, the tour will visit "19 of Ireland's glorious, classical, picturesque, naturalistic and 20th century gardens and the Republic's legendary landscapes with hardiness zones ranging from temperate to subtropical, sometimes in a single garden."

The gardens on the week-long tour reflect a variety of landscape and garden design points of view, plus spectacular flowering plant collections. The tour also allows the opportunity to talk with head gardeners, proprietors, gar-

den experts and horticulturists. In addition to the exploration of village life and shopping areas, the Ireland tour will make visits to Dublin, Trinity College and the Book of Kells Museum.

"Participants will learn, firsthand, why Ireland has caught the world's attention for its resurgent gardening culture and regional cookery," says Hill.

In 1993 the tour leaders led a similar tour of English gardens. Hill, the founding dean of the School of Architecture, has published several articles on the preservation of cultural landscape, growth management and conservation of traditional neighborhoods. Mahan, past president of the Maryland Society of Landscape Architects, is a partner in a landscape architecture firm in Baltimore.

The all-inclusive cost of the Irish Garden Tour from BWI is \$3,582 per person, double occupancy.

For more information, call Hill at 405-6308.

The Man with the Plan

Charles Eliot's 1931 Vision for Maryland Now Housed in McKeldin

It was 1931 and Charles Eliot had a plan for turning multiple acres of university land into a stunning College Park campus, complete with ponds, scenic roadways and plantings that would no doubt become stately trees. The well-known landscape architect and then-director of planning for the National Capital Park and Planning Commission had been asked to develop the masterplan and fully expected to see his vision someday realized.

Imagine his surprise—shock, really—when Eliot toured the campus some 40 years later and discovered a wholly different place.

Eliot's General Plan, featured right, included such landmarks as the "acropolis," "valley" and "vista," for example. Much like today's mall area, the vista and acropolis created a stretch of campus surrounded by academic buildings, although many fewer than frame today's mall. Crowning the acropolis was a chapel and a proposed library sat at the more southerly end of the campus.

Down in "the valley" there was planned a pond. And the men's and women's dormitories—on completely opposite ends of the campus—were surrounded by trees and other scenic niceties.

But the intervening years and a strong-minded university president by the name of Curley Byrd, would keep Eliot's plan from coming to be.

John Eliot, Charles's son, is professor of human development at the University of Maryland. He recalls that it was during a Christmas visit in 1972, that his father asked to see the campus.

As they drove around the university, now dense with dormitories and buildings both academic and administrative, John's father remained silent, save a single remark involving Charles's recollection of more ponds in his plan.

"My father hadn't seen the campus since 1928," says John Eliot. "I think he was discouraged and disappointed" with the current residence hall arrangement. "He had tried to arrange the residences such that they would have a view. But that view is long since lost in the construction rush."

John Eliot also recalls his father's frustration—"lingering anger, really," he says—revealed upon the original viewing of the map. "At the time, my father was

criticized for including a parking lot that allowed for 37 spaces," says John. "The then-governor sneered, saying, 'There will never be enough cars to fill those spaces.'"

Charles Eliot grew up in Cambridge and went to Harvard. In his freshman year he was called to war. Upon his return, he began working in Boston.

In 1926, he was asked to come to Washington to direct planning for the National Capital Park and Planning Commission. John Eliot says his father originally laid out the George Washington Memorial Parkway which he designed to be a carriage road.

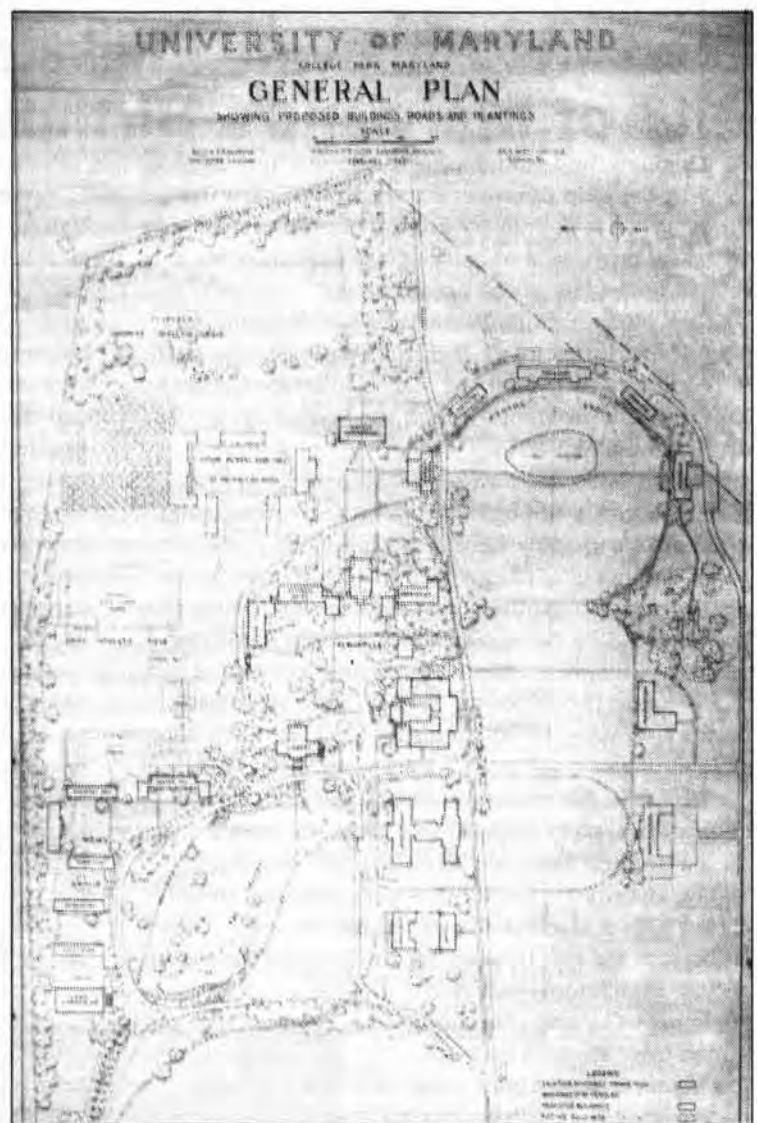
From 1933 to 1934 Charles Eliot was executive officer with the National Planning Board of the Public Works Administration and from 1934-1939 served as executive officer with the National Resources Committee.

During Roosevelt's term, Eliot was director of the National Resources Planning Board, Executive Office of the President. But in 1943, "accusations of communism began to spread as Robert Taft moved to remove the NRPB," says John Eliot. The NRPB, says John, was the third agency dismissed during the war.

Charles Eliot then went to California where he designed "hundreds of plans," says John. For two years, 1943-1945, Charles was director of the Haynes Foundation in Los Angeles. He was responsible for a series of reports, including Coastline Plans and Action—Los Angeles, Economic Survey of the Los Angeles Area, and he authored the revision of California Planning Laws.

From 1946 to 1954 Charles was consultant and director of the Resources Program with the Ford Foundation. While in California, Charles Eliot was bit by the political bug and decided to run for a seat in the U.S. Congress in Orange County, California, says John, as a New Deal Democrat. "His campaign manager," says John, "was a relatively unknown union man named Ronald Reagan."

Charles Eliot ultimately returned to Harvard as the



This map was one version of the University of Maryland that was designed over the years. It dates to 1931.

Charles W. Eliot Professor of Regional Planning until his death at his birth home in Cambridge.

John Eliot remembers his father as a large man "with a great sense of humor and a hearty laugh to complement" that humor. As a landscape architect and planner, says John, Charles Eliot was always concerned about preserving land and open spaces.

"He took great pride, in 1972, to unroll that map in his office," says John Eliot of his father. Recently, the Eliot family decided to give that map, the original masterplan, to the university. It is now housed in McKeldin Library.

Women's Commission Seeks Nominees

The President's Commission on Women's Issues, Committee for Women of Color will host the second annual Leadership and Academic Excellence Program for Students with Disabilities on March 12, 3-5 p.m. in the Colony Ballroom of Stamp Student Union.

During the ceremony, two outstanding students with disabilities at the university will be recognized for their leadership and academic performance. Students with a cumulative grade point average of 3.0 and above will receive a certificate of recognition for their academic achievement.

emic achievement.

The committee is currently seeking nominations from the campus community. The selection committee uses the following criteria for identifying two outstanding students: two semesters of consecutive enrollment at the university; scholastic achievement; participation in campus and off campus activities and demonstration of citizenship, leadership or community service.

To receive a nomination form or additional information, call Dottie Bass at 405-5618 or Gloria Bouis at 405-2842.

Retirement Seminars Slated for February

The Maryland State Retirement Agency is conducting pre-retirement seminars on campus. The Maryland State Retirement Agency will have three, two-day retirement seminars on Feb. 25-26, Mar. 11-12 and Apr. 1-2. These sessions take place from 9 a.m.-4 p.m. in the Personnel Training Room, Chesapeake Building.

Participation in these pre-retirement seminars is restricted to individuals who are members of either the State Retirement or Pension Systems. Participants also must be within five years of retirements and have not attended a retirement seminar within the last two years.

Attendance at these seminars is limited to 40 College Park employees. If interested in attending, please make arrangements to reserve a space by contacting the Benefits Office at 405-5654.

For more information regarding the content of the pre-retirement seminars, contact the State Retirement Agency directly at 625-2571.

Banneker's Contributions to Agriculture

On Thursday, Feb. 20, an exhibit recognizing Benjamin Banneker's contributions to agriculture will be unveiled on the concourse of the Animal and Avian Sciences/Biological Resources Engineering Complex at 4 p.m. Banneker's contributions include: correspondence with Thomas Jefferson urging him to help end slavery; Banneker's Almanac, the first-ever farmer's almanac; major influence on the final layout of Washington, D.C., and determination of the 17-year cycle of the locust. A reception follows the event.

Faculty Lunch Explores Regional Development in Science, Technology

Faculty are cordially invited to a buffet lunch at the American Center of Physics, located adjacent to campus on the Physics Ellipse near the College Park Metro Station. The lunch will be held on Thursday, Feb. 27, from noon until 1:30 p.m. Its purpose is to inform faculty with research, professional and consulting interests in science, technology and related businesses about the University's plans for the development of the region around the College Park/University of Maryland Metro station area.

The University's recently released

Strategic Plan calls for development of the College Park Metro site as a center for policy/high-tech/science organizations and businesses. Representatives from the University, state organizations and private developers will be at the lunch to discuss programs that can help businesses and organizations that are interested in expanding or relocating operations.

Faculty interested in attending the luncheon are asked to call the Office of Special Events at 405-4638 by Thursday, Feb. 20 (acceptances only please).

Four Rio de Janeiro Mayors Visit Maryland

Through the Voluntary Visitor Program of the USIA, and under the auspices of Maryland-Rio Partners of the Americas, four recently elected mayors from the State of Rio de Janeiro visited the area last December. Included in their itinerary was a stop at this university.

The mayors, Jose Marcos Castilho, mayor-elect of Angra dos Reis; Carlos Borges Garcia, mayor of Bom Jesus do Itabapoana; Pericles Olivier de Paula, mayor of Itaperuna; and Eduardo Mehoas, mayor of Resende, spent five days visiting various city and county organizations. Their program included a visit to the Maryland Department of Business & Economic Development, where they discussed the possibility of economic development agreements between their municipalities and Maryland businesses with the director, James Hughes.

The city of College Park, including Mayor James Page and other city officials, welcomed the mayors for a day. Following the city visit, the group was received at the University of Maryland where they met with Maryland Partners, especially those faculty members involved with research and technical exchanges in the state of Rio, including James Dietz and Kenneth Paynter. They talked at length about the environmental problems faced by their cities, such as water pollution, sewage disposal, fisheries and aquaculture.

Paul Mazzocchi, dean of the College of Life Sciences, who has visited Rio many times, is the founder of the North South Center for Sustainable Development. This center carries on research and faculty exchanges between the University of Maryland System and Rio's universities, as well as universities in the Amazon region. Mazzocchi addressed the mayors, discussing issues of preservation and conservation of the rain forest, waterways and endangered fauna.

At week's end, the mayors were hosted by the city government of Annapolis where they were briefed in the areas of intergovernmental relations, public policy, budget and administration.

Maryland-Rio Partners of the Americas is a people-to-people volunteer organization, linking the two states. Its mission is to promote cooperation and understanding between the two states through cultural, educational, business and economic development, technical and scientific exchanges and the sharing of knowledge and expertise.

Partners of the Americas was created more than 30 years ago by President John F. Kennedy to improve the lives of people across the hemisphere.

—HELENI PEDERSOLI, PRESIDENT, MARYLAND PARTNERS

CUSS Words: Highlights from the UM System Staff Council January Meeting

The January Council for University System Staff (CUSS) meeting was held at the Center for Environmental and Estuarine Studies (CEES) in Cambridge. CEES Pres. Donald Boesch welcomed CUSS members. Also attending and participating in the meeting were CEES' Human Resources Director Brian Westfall and Don Tynes, human resources director for the UM System Administration.

The policy on contingent employees was approved by the Board of Regents on Dec. 13. The policy provides for a minimum 16 paid leave days for contingent employees.

In his legislative report, Roy Ross, chairman, reported that the repeal of 12-111(b) and the EEO and whistleblower initiatives were not included in the Governor's legislative package. These items will be discussed at future CUSS meetings.

The Early Retirement bill for UMS employees (HB 1064) is almost identical to the state employees bill (SB 1) that was passed last year. The UM System will be required to return 60 percent of all vacated staff positions to the State, and will not allow faculty early retirement until age 60. The present bill would allow qualified staff members to retire by Oct. 1, 1997, but there will be a window from July 1, 1997 to Aug. 31, 1997 to apply. The present bill gives UM System staff the same retirement opportunities that other

state employees were given.

Senate Bill 113 would allow four institutions, University of Maryland at Baltimore (UMAB), the University of Maryland at College Park, CEES and Towson State University, and the UM System to change their names. The System's name will be The University System of Maryland.

Now that Don Tynes has been appointed as human resources director for UM System Administration, the Exempt Pay Program Task Force will be up and running soon. Their next meeting will be scheduled within the next two weeks and a report on the task force's progress will be made at the next CUSS meeting on Tuesday, Feb. 25 at the UMAB campus.

The Governor's budget for the UM System requests an additional 3 percent increase for Fiscal 1998. State funding would total \$595 million and the total budget for the UM System is \$1.9 billion. An additional \$10 million has been requested over a two-year period for faculty recruitment and retention. However, even with the budget increase, campuses still face unfunded mandates that each institution will have to find ways to meet.

For more information about CUSS, please contact one of the following College Park CUSS representatives: Debora Chandler, 405-2584; Roberta Coates, 405-0805; Larry Lauer 405-5953; and Andrianna Stuart 405-3320.

Helping Students Make the Transition from School to Work

In recent years, politicians and corporate employers have voiced serious concerns about how effectively work-bound students are being prepared to enter the workforce and about their productivity and dependability as workers. A variety of state and national initiatives for improving the work transition process has subsequently appeared, though these have typically been framed primarily from the perspective of employers.

Of concern to vocational psychologists, such initiatives have generally overlooked the developmental realities of students' lives as well as the vast professional knowledge base on how people make career choices, develop occupational skills and adjust to work environments.

In an effort to consider how such knowledge can be applied to the school-to-work transition process, three university faculty members (Bob Lent and Ruth Fassinger, department of counseling and personnel services; and Karen O'Brien, department of psychology) recently hosted a working conference titled "School-to-Work Transition: Defining the Role of Vocational Psychology." Held last November in Washington, D.C., the conference was aimed specifically at exploring ways in which vocational psychologists can better respond to national concerns about the difficulties students face in moving from school to the world of work.

The 33 participants at the invited conference were primarily scholars and practitioners in vocational-counseling psychology, occupational sociology, counselor education and developmental, community and industrial-organizational psychology. The conference focused on the transition of "work-bound youth"—students who either do not finish high school or who do not attend or finish college—a category which actually describes the majority of

American secondary school students. However, consideration was also given to the career development needs of younger (e.g., middle school) and older (e.g., college) students, realizing the importance of viewing career development and work transition from a life-span perspective.

Conference attendees participated in a variety of activities aimed at considering a) how existing lines of career theory and research could be used to improve school-to-work programming; b) what new directions for inquiry would aid understanding of the work transition process; c) what particular needs and obstacles are faced by women, minority group members and at-risk populations in making the transition to work; and d) what policy implications can be derived from the field's scholarly base. Attendees grappled with the broad questions of what is known and what needs to be known—and communicated to policymakers—about the school-to-work transition process.

Specific activities included presentations and panel discussions on historical, contemporary and international school-to-work perspectives; group discussions and brainstorming; and sessions in which ideas and recommendations were presented, networks were formed for future information sharing and specific action steps were identified.

The conference was sponsored by the Society for Vocational Psychology, a section of the division of counseling psychology, American Psychological Association, the Ball Foundation and the University of North Dakota's College of Education. Plans are underway to disseminate the ideas and recommendations discussed at the conference via a series of professional presentations and publications.

—BOB LENT AND MARGARETHA LUCAS

CHANT Presents Tea and Computers

Join Arts & Humanities faculty talking about and demonstrating their research and teaching in the realm of the digital. Each gathering will be held in Room 4135 McKeldin (the Electronic Reading Room), from 3-4 p.m. Afternoon tea will be served at each meeting.

Wednesday, Feb. 26

Digital Textualities: Theory and Practice of Online Text Editing
Neil Fraistat, Martha Nell Smith—Department of English

Wednesday, March 19

Crunching Letters: Computer Modeling of Linguistic Processes
Philip Resnik, Amy Weinberg—Department of Linguistics

Wednesday, April 16

Online in the Classroom: Web Methodologies, Learning and Student Response
Jo Paoletti—Department of American Studies, Terry Gips—Director, The Art Gallery

Wednesday, April 30

Humanities and Technology Poster Session/Fair
Submissions invited.

Visit our Web Site at <http://www.inform.umd.edu/CRBS>.

For further information, please telephone the Center for Renaissance and Baroque Studies at 405-6830 (CRBS@umail.umd.edu) or e-mail to:

Robert_Kolker@umail.umd.edu. Organized by CHANT, The Committee for Humanities Applications in New Technologies.

For Your Interest

Watching your Retirement

The Benefits Office of the Personnel Services Department, in conjunction with the College and University Personnel Association, have made arrangements to have a live satellite broadcast transmitted from the Washington Press Club to the Training Room in the Chesapeake Building today at 2 p.m.

The teleconference, "Retirement Ahead: Save Now!" offers a cutting edge discussion on the current status of the Social Security system, proposals to reform the system and the affect changes in Social Security would have upon employees.

The satellite broadcast will be comprised of two panel discussions. The first panel will discuss the current status of Social Security, initiatives to reform the system and potential congressional action on these proposals. The second panel will focus on how Social Security reform would affect higher education institutions and why it is important for employees to take their own initiatives in saving for retirement.

Both panels will be moderated by Diane Rehm, the host of the Diane Rehm Show on National Public Radio.

If you are interested in attending the teleconference, please make reservations by calling the Benefits Office at 405-5654.

SabbatiCorps Grants

Mini-grants of \$3,500 are available to faculty who join Maryland's SabbatiCorps to provide high-quality evaluation and other technical assistance to Maryland's AmeriCorps national service program. Faculty who will be on sabbatical or on course release during the 1997-98 and 1998-99 academic years are eligible.

For more information and application materials, contact Barbara Jacoby at 314-5274. Notice of intent to apply is due Feb. 28, proposals are due Mar. 17.

Waltzing the Night Away

Did you ever want to learn to dance the rumba, waltz, salsa or hustle? The Art Center is offering evening classes on the art starting the week of Feb. 17.

Classes are taught in an informal, non-pressure setting by Karen Trimble, a ballroom dance professional. No partner is necessary, but welcome and partners are rotated during class so everyone gets a chance to dance.

Beginner, intermediate and advance classes are being offered on Tuesdays, Wednesdays or Thursdays, from 6 to 8 p.m. or 8 to 10 p.m. The classes take place in the Macke Room of Stamp Student Union and cost between \$30 and \$40 for ten weeks of instruction.

For more information, call 314-

ARTS or e-mail to ballroom@gluc.umd.edu.

Spring Focus Weeks Deadline

The deadline for entries for the Diversity Initiative's Spring Focus Weeks calendar is Feb. 28. If you have any diversity-related events planned between Apr. 3-19, the event can be considered for inclusion in the calendar.

Fax or e-mail details to Kimberly Gladfelter at 314-7774; kg52@umail.umd.edu. Or call 405-2763.

In Celebration...

The Department of Residential Facilities is hosting a series of music and arts programs during the month of February. On Feb. 20 vocalist Edith Riley will perform at noon in the Multipurpose Room of the Nymburu Cultural Center. The program will also feature a poetry reading by Carolyn Lewis and a ceramics display by Joyce Jordan.

The Potential of the Web

"learning.teaching.interacting@hyperspace/The Potential of the Web," is the topic of an upcoming professional development workshop sponsored by the International University Consortium.

The workshops take place May 19-21 in the Inn and Conference Center and are designed for faculty members, academic administrators and instructional designers interested in improving and accelerating their organization's development of distance education through the World Wide Web. Participants will actively explore the challenges of designing and delivering university-level instruction on the WWW.

Space for the workshop is limited to 250 participants. For a full brochure, including fees, lodging information and registration form, visit the web site at <http://www.umuc.edu/iuc/workshop97/> or call 985-7811.

Minority Achievement Awards

The President's Commission on Ethnic Minority Issues is currently seeking nominations for the Minority Achievement Award. The honor recognizes employees and students, as well as individual units that have made outstanding contributions to the equity efforts on campus. The recipients should be individuals or units that have made substantial contributions to our goal of creating an institution of excellence through diversity.

For a nomination form, contact Ray Gillian, assistant to the president, at

405-5795.

What's the Buzz?

As part of National Engineers Week the Maryland Students for the Exploration of Space will host a lecture by Apollo 11 Astronaut Buzz Aldrin.

Aldrin will give a free lecture Feb. 20 at 7 p.m. in the Tawes Theater. Immediately following the lecture, Aldrin will sign copies of his latest book, *Encounters with Tiber*.

Africa and the Americas

"The Atlantic Slave Trade and the Unequal Development of Capitalism in the Atlantic Basin," is the topic of an upcoming lecture on Feb. 20 from 3:30-6 p.m. in the Stamp Student Union Atrium.

Speakers include Joseph Inikori of the Frederick Douglass Institute for African and African-American Studies, William Darity from the University of North Carolina and Roland Bailey from Northeastern University. The moderator for the discussion is Ira Berlin of the history department.

Human Relations Study Circle

The Prince George's County Human Relations Commission recently announced the formation of a Human Relations Study Circle in College Park and invites members of the University of Maryland to participate. Such study circles will meet throughout the county this spring for two-hour sessions of structured dialogue on race relations with each circle led by a facilitator, and demonstrating small-group democracy in action by engaging in a productive dialogue on race relations issues.

The commission seeks a culturally and ethnically diverse group of participants, drawn from students, staff and faculty members at the university to join its College Park Circle.

For more information, call Linda Gist, community developer, at 883-6177.

Fair Use Guidelines for Educational Multimedia

University faculty, staff and students are invited to participate in a live satellite videoconference on "Fair Use Guidelines for Educational Multimedia: The Final Document." Educators who are interested in the application of copyright laws in the information age must be informed of the guidelines and their implications.

The teleconference describes the content of the new guidelines, the endorsement and Congressional validation process and institutional implementation.

Sponsored by Academic

Information Technology Services and University Libraries, the event takes place Feb. 20, 1-3 p.m. in Room 4210T Hornbake Library.

For more information, call Rodney Petersen at 405-7349 or e-mail to rp72@umail.umd.edu.

Expanded Reading Room Hours

The Electronic Reading Room on the 4th floor of McKeldin Library recently expanded its hours. The room is open Monday through Friday from 10 a.m. to 6 p.m. and Saturday and Sunday from 1 p.m. to 5 p.m. The room contains 50 workstations that have access to the libraries' networked databases as well as Internet resources. In addition, a number of full-text databases in literature and history are available.

For more information, call Betty Day at 405-9072.

Black Inventors Production

"1001 Black Inventors" is the title of an upcoming play taking place Feb. 20 from noon to 2 p.m. in the Hoff Theatre of Stamp Student Union. The play is an educational and fun-filled exploration of the contributions of African-Americans to science and engineering.

For more information, call Wanda Byrd at 405-3878 or e-mail to wbyrd@deans.umd.edu.

Crash Course in JAVA

Faculty and staff are invited to participate in "A Crash Course in JAVA" on March 4 and 5 from 11 a.m. to 5 p.m. in the ITV Building.

Taught by computer science professor William Pugh, the course describes JAVA language and run-time system, as well as writing stand-alone JAVA programs and applets that can be embedded into World Wide Web pages.

The cost of the course is \$49 for faculty, staff and students.

For more information, e-mail to itv@eng.umd.edu or call 405-4905.

Who Built Washington?

Isabelle Gournay, architecture professor and vice president of the Latrobe Chapter, is hosting a symposium on the historic development of Metropolitan Washington, D.C., on March 7 and 8 at the National Building Museum. Consisting of five sessions, topics of the symposium include an exploration into the work behind the construction of Union Station, National City Christian Church and the Lincoln Memorial. Other sessions include topics such as suburbs and modernism.

For more information, call 405-6304.